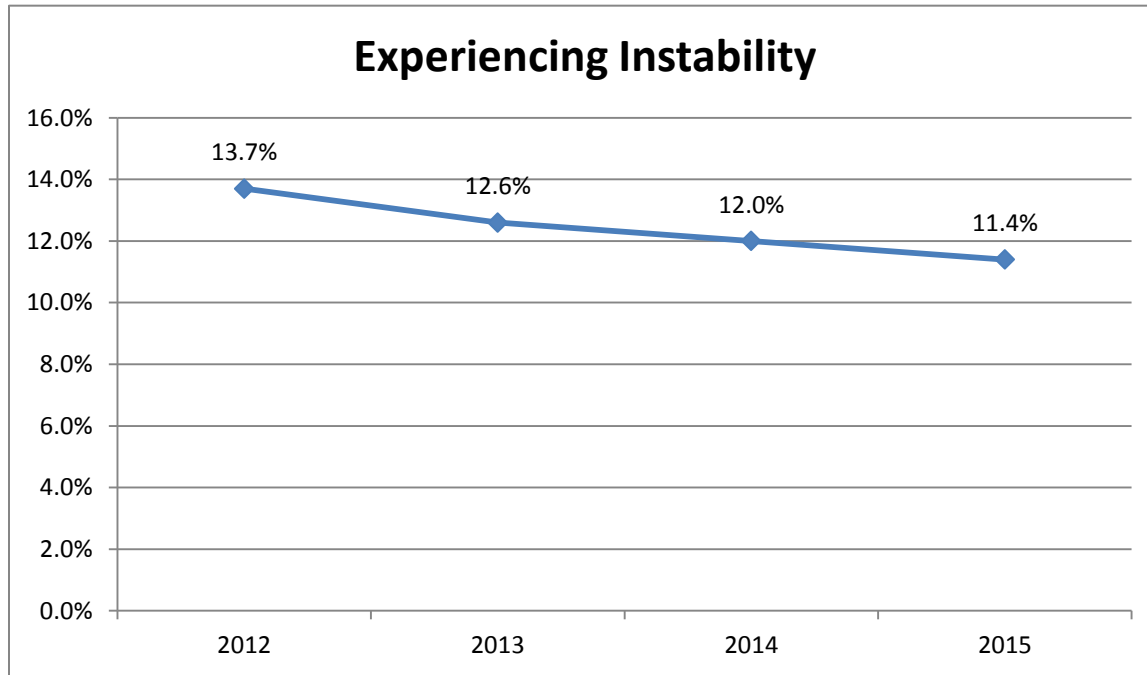


INDICATORS

T1 PARENTAL EMPLOYMENT STABILITY



STORY BEHIND THE CURVE

Pushing UP - Factors

- *Alternative Sources of Income**
- **Fear of Losing Benefits/Assistance**
- **Education/Skills**
- **Transportation**
- **Support Systems (lack of) Child Care included**
- **Language Barriers**
- **Family Obligations not in Alignment with Work Schedule**
- **Unstable Relationships**
- **High # Single Earner Households**

Pushing Down - Factors

- **Complex Family Structures Not Captured**
- **Overall Decrease in Unemployment**
- **Education/Skill**
- **Short-term Skill Training & Certifications**
- **Assistance in Job Placement**

PARTNERS

T1 PARENTAL EMPLOYMENT STABILITY

- Goodwill
- Alamo Colleges
- Alamo Workforce Solutions
- SAHA
- Employers
- Non-profits
- Case Management programs*
- SA Works

SOLUTIONS

Evidence-Based	Promising Practice
<ul style="list-style-type: none"> • SA works • United Way Dual Generation Programs • HPOG • <i>Earned income disregard*</i> 	<ul style="list-style-type: none"> • Volunteering • Internships • School involvement • Childcare options • Family Support Services
No Cost-Low Cost	Off the Wall
<ul style="list-style-type: none"> • Policies/Systems 	<ul style="list-style-type: none"> • Ban the Box "Ex-offender" Policy • <i>Income supplements policy*</i>

STRATEGIES

T1 PARENTAL EMPLOYMENT STABILITY

- Childcare centers & schools to identify families w/need of employment assistance
 - ensure these have the info to share w/parents
 - not just those in at-risk areas
- Provide technology & information
- Case conferences (multi-disciplinary team)* --Collaboration of agencies who provide assistance to discuss program & services with family/parent and answer any questions parent/family may have