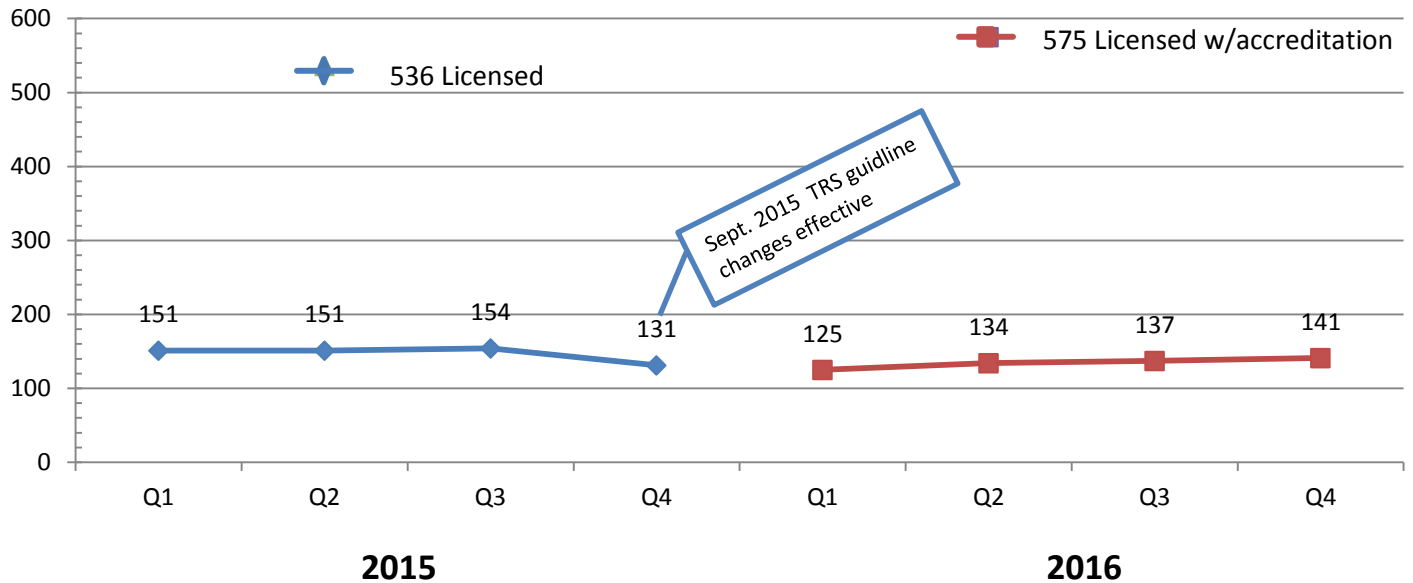


INDICATORS

T1 QUALITY CHILDCARE

Licensed Capacity



STORY BEHIND THE CURVE

Pushing UP - Factors

- Loyalty to under-educated staff at centers
- Families choosing to not work cause can't afford child care
- Center not have enough enrollments
- *Cost of "quality"/affordability for both provider and family*
- Location of Facility
- Staff retention/staff get upskilled then leave for more \$
 - In Child Care Licensing standards
 - In Texas Rising Star Standards –HB376
- Freeze on Subsidy Reimbursement Rates
- Cultural Factors/Family Support

Pushing Down - Factors

- Facilities affiliated w/private or faith-based entities
 - Have other sources of revenue to invest in quality
- **More parents educated about quality**
- News coverage of negative child care stories brings more awareness
- National dialogue about school choices
- Location of Facility
- PreK4 SA training/teacher assistance
- HB4 available grants for specific quality standards
- Early Head Start Child Care Partnership
- **Focus on O-5 children**
- **Enhanced subsidy reimbursement rates for TRS & TSR (pre-k children) 5%-2★, 7%-3★, 9%-4★ higher than WSA max rates**

PARTNERS

T1 QUALITY CHILDCARE

- | | |
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| <ul style="list-style-type: none"> • WSA/WSA QIA • DFPS/CCL • COSA/CCS • COSA/Head Start PreK-4-SA • United Way of San Antonio & Bexar County • SAAEYC/NAEYCO • TEA • TWC • ISO's • Child Care Facilities | <ul style="list-style-type: none"> • SAPL • All 7 TWC Nationally Accrediting Entities • Alamo Colleges* • Private donors (Valero, Annie E. Casey etc.) • CLI-Children's Learning Institute (Houston Based)* • Family Service Association* • KLRN TV* • TX Agri-Life Extension* • Region 20* |
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SOLUTIONS

Evidence-Based	Promising Practice
<ul style="list-style-type: none"> • Assessment Tools—Class, BAS, PAS, TRS, TSR! • Subsidy program—stabilized revenue for CC facilities—12 month eligibility for subsidy families • CCD BG Act of 2014 	<ul style="list-style-type: none"> • Angels Substitute program <ul style="list-style-type: none"> ○ Allows staff to improve education or spend time w/a mentor • Parent fee discount for choosing an accredited center (subsidy) • <i>Early Head Start child care partnership*</i> • Child care fellowship program—United Way <ul style="list-style-type: none"> ○ Scholar shipped associates in ECE in return for 2yr retention commitment to facility ○ "TEACH" has similar program
No Cost-Low Cost	Off the Wall
<ul style="list-style-type: none"> • Director/Teacher Engagement/communication/support • Bring community resources/Services on-site to child care facility <ul style="list-style-type: none"> ○ Increase enrollment (simulates market demand)at facility because families will want to take advantage of one-stop shop for services 	<ul style="list-style-type: none"> • How many Accredited Facilities are serving low-income children? <ul style="list-style-type: none"> ○ Build case for investing in quality centers in low-income areas of city(pay now, pay later) • <i>Expand fellowship & retention program for more than 2 years – by making "felons" trainers—"train-the-trainer"</i>

STRATEGIES

T1 QUALITY CHILDCARE

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